

**APPENDIX C**  
**May 1, 2023 - June 30, 2024**

	<u>Grade</u>		<u>Step 1 (A)</u>	<u>Step 2 (B)</u>	<u>Step 3 (C)</u>	<u>Step 4 (D)</u>	<u>Step 5 (E)</u>
<b>Electrician</b>							
Electrician I	18	12 mo	\$30.59	\$31.60	\$32.78	\$33.68	\$34.63
Electrician II	20	until licensed	\$33.20	\$34.30	\$35.58	\$36.58	\$37.61
Licensed Electrician	21	thereafter	\$34.67	\$35.77	\$37.13	\$38.18	\$39.27

<b>Utility Locator</b>							
Utility Locator I	13	24 mo	\$25.02	\$25.82	\$26.78	\$27.51	\$28.28
Utility Locator II	14	24 mo	\$26.07	\$26.90	\$27.90	\$28.68	\$29.48
Utility Locator III	15	thereafter	\$27.11	\$27.99	\$29.02	\$29.82	\$30.66

<b>Electric Meter Technician</b>							
Electric Meter Technician I	21	thereafter	\$34.67	\$35.77	\$37.13	\$38.18	\$39.27
Electric Meter Technician II	24	thereafter	\$39.56	\$40.88	\$42.42	\$43.64	\$44.87
Electric Meter Technician Crew Leader	26		\$44.96	\$46.47	\$48.24	\$49.64	\$51.04

<b>Relay Technician</b>							
Substation Technician I	22	12 mo	\$36.25	\$37.44	\$38.86	\$39.96	\$41.09
Substation Technician II	26	thereafter	\$44.96	\$46.47	\$48.24	\$49.64	\$51.04
Substation Technician Crew Leader	27		\$47.93	\$49.54	\$51.42	\$52.92	\$54.41

<b>Engineering Fieldman</b>							
Engineering Fieldman I	24	12 mo	\$39.56	\$40.88	\$42.42	\$43.64	\$44.87
Engineering Fieldman II	27	thereafter	\$47.93	\$49.54	\$51.42	\$52.92	\$54.41
Engineering Fieldman Crew Leader	29		\$54.46	\$56.30	\$58.43	\$60.13	\$61.83

<b>System Operator</b>							
System Operator I	26	12 mo	\$44.96	\$46.47	\$48.24	\$49.64	\$51.04
System Operator II	27	thereafter	\$47.93	\$49.54	\$51.42	\$52.92	\$54.41
System Operator Crew Leader	28		\$51.09	\$52.81	\$54.81	\$56.41	\$58.00

<b>T&amp;D Engineering Coordinator</b>							
T&D Engineering Coordinator I	15	24 mo	\$27.11	\$27.99	\$29.02	\$29.82	\$30.66
T&D Engineering Coordinator II	17	24 mo	\$29.33	\$30.28	\$31.42	\$32.30	\$33.21
T&D Engineering Coordinator III	20	thereafter	\$33.20	\$34.30	\$35.58	\$36.58	\$37.61

<b>Electric Draftsman</b>							
Electric Draftsman I	18	24 mo	\$30.59	\$31.60	\$32.78	\$33.68	\$34.63
Electric Draftsman II	19	until qualified	\$31.84	\$32.88	\$34.10	\$35.08	\$36.06
Electric Draftsman III	20	thereafter	\$33.20	\$34.30	\$35.58	\$36.58	\$37.61

<b>SCADA Technician</b>							
SCADA Technician I	22	24 mo	\$36.25	\$37.44	\$38.86	\$39.96	\$41.09
SCADA Technician II	26	until qualified	\$44.96	\$46.47	\$48.24	\$49.64	\$51.04
SCADA Technician III	27	thereafter	\$47.93	\$49.54	\$51.42	\$52.92	\$54.41

<b>Lineman</b>							
Groundswoker I	11	12 mo	\$23.17	\$23.91	\$24.79	\$25.48	\$26.17
Groundswoker II	15	thereafter	\$27.11	\$27.99	\$29.02	\$29.82	\$30.66
Lineman 3rd Class I	19	12 mo	\$31.84	\$32.88	\$34.10	\$35.08	\$36.06
Lineman 3rd Class II	20	thereafter	\$33.20	\$34.30	\$35.58	\$36.58	\$37.61
Lineman 2nd Class I	22	12 mo	\$36.25	\$37.44	\$38.86	\$39.96	\$41.09
Lineman 2nd Class II	23	thereafter	\$37.91	\$39.16	\$40.64	\$41.80	\$42.99
Lineman 1st Class I	26	12 mo	\$44.96	\$46.47	\$48.24	\$49.64	\$51.04
Lineman 1st Class II	27	thereafter	\$47.93	\$49.54	\$51.42	\$52.92	\$54.41
Lineworker Crew Leader	28	thereafter	\$51.09	\$52.81	\$54.81	\$56.41	\$58.00